

Non-Qualified Assignment

A Settlement Income Annuity

Metropolitan Tower Life Insurance Co.



Turn your settlement into future income that can last a lifetime

You're in the process of settling your claim. Now what? Should you take the lump sum cash? Or, in the form of periodic payments? A combination of the two? And, is there a tax-efficient solution out there?¹

It's important for you and your advisors to evaluate the choices available to you, because your settlement proceeds may be the foundation of your future financial security. So, you want clear answers — that make sense for you today... and tomorrow.

Fortunately, there's a unique solution available to you if you're going to receive a settlement as a result of:

- Employment litigation
 - Wrongful termination
 - Sexual harassment
 - Discrimination
 - Mental anguish
- Construction defect
- Contract disputes
- Punitive damages
- Environmental claims
- D&O and E&O claims
- Attorney fees associated with these types of cases

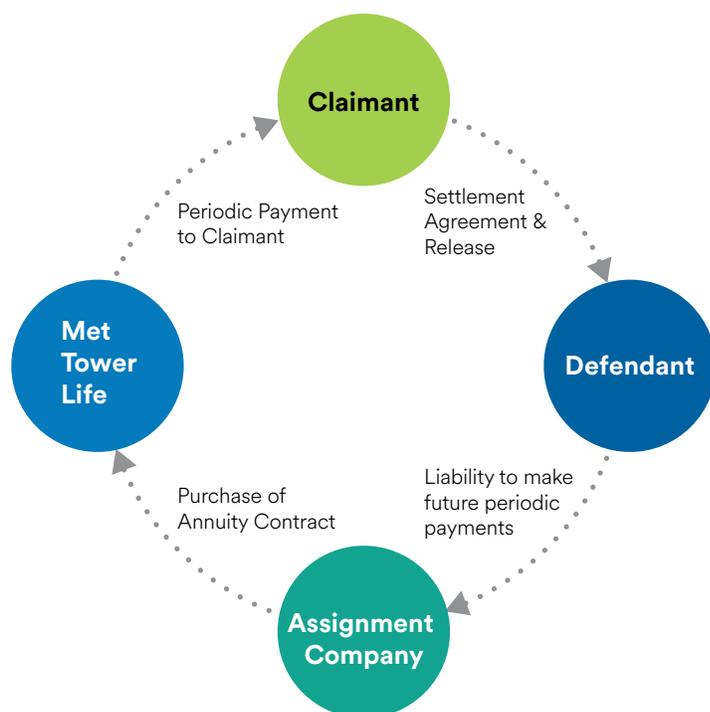
The Non-Qualified Assignment can provide lifetime financial security and tax advantages



Introducing the Non-Qualified Assignment

The Non-Qualified Assignment (NQA) utilizes a Settlement Income Annuity that is guaranteed and can be funded by all or a portion of your settlement. The Settlement Income annuity then provides periodic payments to you, which may be scheduled for various lengths of time — even for life.²

Because your needs are unique, you and your broker can tailor an NQA to address your circumstances. The NQA can provide you with the security of preserving your settlement proceeds while providing you with the money you need, when you need it. Plus, the NQA spreads your income tax liability across future years.



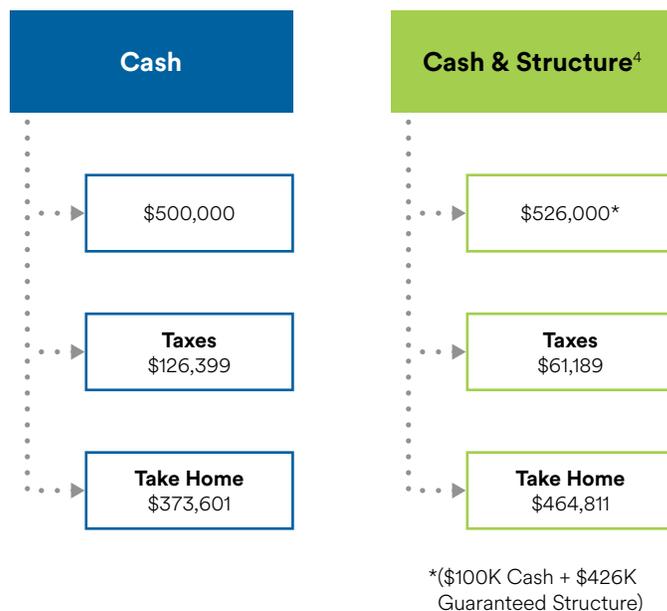
How does an NQA work?

Consider the hypothetical case of Kara, who was sexually harassed in the workplace, resulting in her wrongful termination. She's about to receive \$500,000 from her lawsuit. Kara is concerned about her increased tax bill if she takes a lump sum now, as well as how to preserve her settlement and use it to generate income.

Kara discussed her concerns with her broker, who advised her that she could structure all or a portion of her settlement proceeds by entering in to an NQA designed for her specific needs.³ Kara wanted to compare her options before making a decision.

1. Kara can take the cash lump sum now, and owe taxes on the full \$500,000 at the time of her receipt. Doing so would reduce her total take home amount to just \$373,601 and she would need to create her own plan to ensure it provides for her future.
2. Kara can take \$100,000 of her settlement in cash now and agree to place the remaining \$400,000 in an NQA annuity. If she does, she would only be taxed on the \$100,000 upfront, leaving her with \$86,121 to spend on her current needs. The \$400,000 would be used to purchase an annuity that, based on Kara's selection, would provide her with \$3,550 every month for 10 years, guaranteed.² This annuity would give her an annual income of \$42,600, on which she would pay just \$4,731 in taxes each year. Over the 10-year payout period, choosing this option would provide Kara with \$426,000 plus her initial \$100,000. Overall, Kara would be guaranteed \$526,000 before taxes.

Kara went with the second option because of the clear benefits of consistent guaranteed payments and a reduced tax burden. Kara feels secure in knowing her settlement will take care of her current and future needs. Plus, she'll enjoy the additional benefit of not paying income tax on her settlement award until the distribution actually takes place.⁴





The MetLife Advantage

The Non-Qualified Assignment Settlement Income Annuity is provided by Metropolitan Tower Life Insurance Company, (Met Tower Life), an insurance industry leader and a leader in the structured settlement market. Met Tower Life holds an A+ rating from A.M. Best, an Aa3 rating with Moody's, an AA- with Fitch and an AA- with Standard & Poor's⁵. The promise of financial security is only as solid as the company making the guarantee. When you select our NQA, you are choosing a leader who will be with you every step of the way and can provide you with a steady, dependable income stream — both now and in the future.

Let us put our experience and the experience of our settlement consultants to work for you.

Please consult with your tax advisor, as well as a settlement consultant, while considering a Non-Qualified Assignment.

1. Neither MetLife nor its affiliates offer tax or legal advice. Any discussion of taxes in this material is intended to be general in nature and based on our understanding of the tax laws as they currently apply. Tax laws are subject to change and to different interpretation. You should consult your own tax advisor to determine how the tax law applies to your situation.
2. All guarantees are subject to the financial strength and claims-paying ability of Metropolitan Tower Life Insurance Company.
3. Pursuant to IRC 72(u)(4).
4. This chart shows an example of how a Metropolitan Tower Life Insurance Company NQA could perform. Returns shown are hypothetical and are not intended to represent returns on any MetLife product. Based on rates in effect July 31, 2018. All rates are subject to change.
5. For current ratings information and a more complete analysis of the financial strength of MetLife, Inc. and its subsidiaries, please go to www.metlife.com and click on "About MetLife," "Ratings."

metlife.com

Attorneys will generally need to have a fee arrangement in place at the time of settlement which provides for the structuring of payments solely from the claimant's settlement proceeds. Structuring of attorney fees could have important legal and tax consequences. Attorneys should consult with their own tax and legal advisors prior to agreeing to structure legal fees to determine the tax and other legal consequences. The method of tax reporting with respect to such fees is subject to change, where we deem such change to be required under the Federal tax law or IRS guidance.

